Bridgehampton Union Free School District Board of Education Business Meeting Wednesday, March 22, 2023

6:00PM - Gymnasium

Immediately Following Public Hearing for Code of Conduct Update MINUTES

I. ROUTINE MATTERS

A) Upon having ascertained the presence of a Quorum and Roll Call, the President called the meeting to order at 6:03PM followed by the Pledge of Allegiance.

Present: Ronald White, President; Jennifer L. Vinski, Vice President; Trustees: Kathleen McCleland, Carla Lillie, Angela Chmielewski; Jo Ann Comfort; Dr. Mary T. Kelly, Superintendent of Schools; Michael Miller, Principal; Michael Cox, Assistant Principal; Michael Cipriani, Interim School Business Administrator; Michael Mack, Director for PPS

Excused: Markanthony Verzosa, Trustee

Counsel: Michael G. Vigliotta, Esq.

Guest: Francesca Chery, new French teacher

B) Resolved that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated March 22, 2023.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

C) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the March 1, 2023 Meeting of the Board.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

- **D)** Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.
- E) Invitation to visitors to address the Board of Education on agenda items.
- F) Communications
 - 1) SCOPE Education Services Forum Newsletter Winter 2023 (in Board folders)
 - 2) ESBOCES Spotlight Newsletter 2022-23, Issue 2 (in Board folders)
- **G)** Board of Education Discussion Items
 - 1) Code of Conduct Public Hearing
 - 2) Budget Presentation Michael Cipriani, Interim School Business Administrator
- H) Consideration of additional items for the Agenda

II. ANNOUNCEMENTS

(a) March 22	Field Trip to Brookhaven National Laboratory
(b) March 23	Field Trip to American Museum of Natural History

Field Trip to American Museum of Natural History (ENL) (c) March 25 (d) March 30 Field Trip – VEI Interview & Resume Competition – Walt Whitman High School (e) April 4 Field Trip – Long Beach, Sag Harbor (f) April 6 End of Third Quarter Good Friday, No Classes; District Open (g) April 7 (h) April 10-14 Spring Recess; No Classes; District Open Field Trip – United Nations Guided Tour (i) April 17 (i) April 19 Field Trip – 2023 Youth Business Summit Int'l Trade Show –VEI (k) April 19 BOE Meeting – 6PM - Gymnasium

III. REPORT

A) Superintendent of Schools

Coach Carl Johnson Inducted to New York State Basketball Hall of Fame:

Carl Johnson Carl Johnson has been a part of seven of Bridgehampton High School's nine New York State Public High School Athletic Association's state championships. He was the first person in state history to win as both a player and a coach, winning three state titles as a high school player and four as the head coach. In his more than a quarter-century career as Bridgehampton's Killer Bees coach, he has led the basketball team to more than 300 wins, 13 League titles and 11 Section XI championships with an overall 60 percent winning average. In 1980, he was named New York State Small School Co-Player of the Year and has been named Coach of the Year numerous times at the league and sectional levels.

In 2020, he was inducted into the New York State Basketball Hall of Fame, which was canceled two weeks before the ceremony due to the pandemic. Mr. Johnson, along with the other inductees chose an in-person option. He was finally truly inducted at a ceremony on March 19 in Glen Falls, NY.

The Bridgehampton School community congratulates Mr. Johnson for his many achievements and his continued positive influence on so many students and staff members in the Bridgehampton School community.

"He is a Bridgehampton legend who has done so much for the students and community," Principal Michael Miller said. "We are all extremely lucky to know such a great person, coach and educator."

After the Bridgehampton Bees girls basketball game on March 21, Coach Johnson was presented with a poster congratulating him on being inducted into the Hall of Fame.

Bridgehampton School Students Named Borlaug Scholars at World Food Price Competition held at Cornell University

Bridgehampton High School students Sarah Kapon, Avery McCleland, Sheily Ruiz and Aiyanna Spears attended the New York Youth Institute World Food Prize at Cornell University on March 17.

The students, accompanied by Mrs. Kristina Minichiello and retired teacher Mrs. Judiann Carmack-Fayyaz, joined other high school students, local leaders and experts to learn about

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critical global challenges, participate in hands-on activities and explore exciting ways to make a difference in New York and around the world.

All four students were named Borlaug Scholars, a prestigious honor named for Norman E. Borlaug, Nobel Peace Prize recipient and founder of the World Food Prize, and his lifelong ambitions in feeding the world.

The Bridgehampton School Wins Rural Schools Association (RSA) Video Contest Awards:

I am happy to share that the Bridgehampton School won the Grand Prize of \$1,000 in the elementary division, and won an Honorable Mention prize of \$250 in the secondary division!

The students in the Elementary Student Council developed the theme and the script for their video, entitled, *The Power of One: What Makes the Bridgehampton School Unique.* Here is the link: https://www.youtube.com/watch?v=Jk7N71vFXLg

The secondary students' video, developed by students in Ms. Dilrukshi's Media Production class, is entitled, *The Bridgehampton School.* Here is the link: https://drive.google.com/file/d/1Bujn71gcjgm_031qsr9rIXE5J0A1YQPR/view

The RSA will be visiting our school in April to present our students and staff members with their awards; I will keep you apprised of the date. Kudos and congratulations to Ms. Hamra Ozsu, Mr. Ryan Barker, Mr. Lou Liberatore, Ms. Dilangani Dilrukshi, and all of the students who worked on these projects for their outstanding efforts!

Budget Development, 2023-2024 School Year: Throughout the month, Michael Cipriani and I have been continuing our review of information pertaining to the District's anticipated revenues and expenditures for the 2023-2024 budget, including State Aid allocations and calculations pertaining to the District's allowable tax levy cap, as well as costs per assessed values. A presentation will be provided to the Board of Education and the Budget Advisory Committee in anticipation of their next scheduled meetings on March 22, 2023.

Staffing, **2023-2024**: The Leadership Team met to discuss staffing needs for the 2023-2024 school year.

Walkthroughs and Observations: I conducted classroom observations of tenure candidates this month. In addition, Mike Miller, Mike Cox, Mike Mack, and I observed third year teachers who will be eligible for tenure next year.

21CCLC Update: We are currently assessing our needs for the Bees' Hive After-School program for the 2023-2024 school year in order to develop the budget for the upcoming year.

Meeting with Hampton Ballet: Mike Miller and I met with Sara Jo Strickland and her team to discuss needs and expectations for this year's performance. We are looking forward to welcoming the Ballet to our school again this year.

Committee Meetings: Please see the summary for each committee that met this month, below:

Social/Emotional and Equity: This month, the committee will be focused on its continuing work and professional development to unpack the New York State DEI Framework pertaining to the creation of a welcoming and affirming environment, which is the first element of the framework. Each of the stakeholder groups will be discussing recommended goals so that these can be finalized.

Curriculum: This month, the committee will be provided with an update on the progress of our Google classroom initiative.

21CCLC Advisory Board: The Advisory Board discussed the following items:

- -Minutes
 - -Family and Teacher Workshop Ideas
 - -Parent Consent Form and Student Outcomes Survey
 - -Attendance Update -
 - -Quality Self Assessment Tool Elements 3 and 4

District Leadership Team Meetings: The District Leadership Team includes the Superintendent, Interim School Business Administrator, Principal, Assistant Principal, and Director for PPS. The Leadership Team meets weekly to discuss a variety of matters pertaining to the effectiveness and success of the organization as it relates to the District's goals and objectives, including, but not limited to: teaching and learning initiatives; student achievement; school and district leadership; human resources issues and personnel needs; and financial, budgetary, operational, facilities, and technology concerns.

Meetings with Parents, Students, Staff, Stakeholders, Residents, Community Leaders and Organizations: Throughout the month, I conducted formal and informal meetings with parents, students, staff, stakeholders, residents, and community leaders to receive input, feedback, and address specific concerns that individuals and groups bring to my attention, for the benefit of students, families, and the community.

IV. NEW BUSINESS

*CONSENT AGENDA, ITEMS #1-3; PULLING #2
Motion: J. Vinski Second: C Lillie Vote: 6-0

1) Resolved that the Board of Education of the Bridgehampton UFSD waives the two required readings and approves the one and only reading of the policies, regulations and exhibits of the 5300 - Code of Conduct for the 2022/2023 school year.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

2) Resolved that the Board of Education of the Bridgehampton UFSD approves the second reading of the following policies, regulations and exhibits: 4321.12 – Use of Time Out Rooms, Physical Restraints and Aversives; 4321.12-R – Use of Time Out Rooms, Physical Restraints and Aversives Regulation; 4327 Homebound Instruction; 4327-E Homebound Instruction End of Year Report; 4327-R Homebound Instruction Regulation; 5140 Entrance Age; 6830 Expense Reimbursement; 6830-E Expense Reimbursement Form; 6830-R Expense Reimbursement Regulation; 9645 Disclosure of Wrongful Conduct.

Motion: J. Vinski Second: C. Lillie Vote: Discussion

Motion to Remove Resolution #2 for the purpose of amending Policy & Regulation #4321.12.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

Resolved that the Board of Education of the Bridgehampton UFSD approves the amended resolution to approve the second reading of the following policies; regulations and exhibits: 4321.12 – Use of Time Out Rooms, Physical Restraints and Aversives; 4321.12-R – Use of Time Out Rooms, Physical Restraints and Aversives Regulation; 4327 Homebound Instruction; 4327-E Homebound Instruction End of Year Report; 4327-R Homebound Instruction Regulation; 5140 Entrance Age; 6830 Expense Reimbursement; 6830-E Expense Reimbursement Form; 6830-R Expense Reimbursement Regulation; 9645 Disclosure of Wrongful Conduct.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

3) Resolved that the Board of Education of the Bridgehampton UFSD accepts the donation from Kathryn and Douglas DeGroot for rink time at Buckskill Winter Club for ice skating intramurals during January and February 2023.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

V. SUPERINTENDENT'S RECOMMENDATIONS

A) FINANCIAL MATTERS

*CONSENT AGENDA, ITEMS A1-A14; PULLING 11 &12 Motion: J. Vinski Second: J. Comfort Vote: 6-0

- 1) WHEREAS, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and
 - WHEREAS, the Bridgehampton UFSD, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

WHEREAS, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

WHEREAS, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, evaluating bids,

awarding via Eastern Suffolk BOCES Board approval, and reporting the results to the Participant.

BE IT RESOLVED that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

BE IT FURTHER RESOLVED that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

BE IT FURTHER RESOLVED that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

BE IT FURTHER RESOLVED that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

BE IT FURTHER RESOLVED that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

2) Resolved that the Board of Education of the Bridgehampton UFSD approves the Health and Welfare Services Agreement between the District and the Southampton UFSD for 5 students residing in the Bridgehampton school district and attending Our Lady of the Hamptons RC School in the Southampton UFSD for the 2022-2023 school year at a total cost of \$8,018.11.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

3) Resolved that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for February 28, 2023.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

4) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #32 Fund A with 12 Claims in the amount of \$30,637.33.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

5) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #33 Fund A with 51 Claims in the amount of \$223,269.85.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

6) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #12 Fund C with 8 Claims in the amount of \$5,235.57.

Motion: J. Vinski

Second: J. Comfort

Vote: 6-0

7) Resolved that the Board of Education of the Bridgehampton UFSD accepts Warrant #10 Fund F with 5 Claims in the amount of \$25,096.39.

Motion: J. Vinski

Second: J. Comfort

Vote: 6-0

8) Resolved that the Board of Education of the Bridgehampton UFDS accepts Warrant #18 Fund CM with 14 Claims in the amount of \$137,763.49.

Motion: J. Vinski

Second: J. Comfort

Vote: 6-0

9) Resolved that the Board of Education of the Bridgehampton UFSD hereby approves the legal notice dated March 30, 2023, all dates set forth therein, and authorizes the District Clerk to take such steps as are necessary, in accordance with the provisions of the Education Law, including publishing the legal notice for the annual meeting and election, for the purpose of voting upon the 2023/2024 budget at the District's annual meeting and election on May 16, 2023.

Motion: J. Vinski

Second: J. Comfort

Vote: 6-0

10)Resolved that the Board of Education of the Bridgehampton UFSD approves the agreement with Arrow Security Master Services for the 2022/2023 school year and authorizes the Superintendent of Schools to execute the contract, pending review by Counsel.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

11)Resolved that the Board of Education of the Bridgehampton UFSD approves the agreement with PLC Associates, Inc. for the 2022/2023 school year and authorizes the Superintendent of Schools to execute the contract, pending review by Counsel.

Motion: J. Vinski

Second: J. Comfort

Vote: 6-0

12)Resolved that the Board of Education of the Bridgehampton UFSD approves the agreement with Sag Harbor UFSD for the 2022/2023 school year for parentally placed Sag Harbor resident students at non-public schools located in the Bridgehampton School District.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

13)Resolved that the Board of Education of the Bridgehampton UFSD accepts the following budget transfers:

From Acct.	Amount	To Acct.	Amount	Reason
A 2110-160 TEACHER AIDES	\$23,000.00	A 1310-150 Instructional Salaries – Bus. Off	\$23,000.00	Additional Business Administration Expenses
A 2630-200 EQUIPMENT	\$27,000.00	A 2250-471 Tuition Paid to other Public School Districts	\$27,000.00	Additional Mandated Special Education Tuition

Motion: J. Vinski Second: J. Comfort Vote: 6-0

B. PERSONNEL

*CONSENT AGENDA, ITEMS B1-B18; PULLING 15 & 17 Motion: J. Vinski Second: C. Lillie Vote: 6-0

1) Resolved that the Board of Education of the Bridgehampton UFSD approves the Memorandum of Agreement between the Bridgehampton Teachers Association and the Civil Service Employee Association dated March 13, 2023 authorizing the transfer of sick time from BTA members to CSEA Member, Beatrice (Fay) Gholson and authorizes the Superintendent of Schools to execute the agreement.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

2) Resolved that the Board of Education of the Bridgehampton UFSD approves a paid, medical/FMLA leave of absence for Beatrice Gholson for a period through end of day on June 23, 2023, commencing on or about February 21, 2023.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

3) Resolved that the Board of Education of the Bridgehampton UFSD approves the appointment of Deidy Villarreal-Atencia as a full-time, 10-month Food Service Worker at an annual salary of \$24,720 as per the CSEA contract, effective March 23, 2023, pending completion of Civil Service paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

4) Resolved that the Board of Education of the Bridgehampton UFSD approves Jordan Raeburn as a Substitute Teacher for the 2022/2023 school year at the daily rate of \$150, pending fingerprint clearance and completion of HR paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

5) Resolved that the Board of Education of the Bridgehampton UFSD approves Pamela Ramirez-Montoya as a Substitute Teacher for the 2022/2023 school year at the daily rate of \$150 pending fingerprint clearance and completion of HR paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

6) Resolved that the Board of Education of the Bridgehampton UFSD approves Austin T. Dougherty as a STEM teacher for the 2023 Summer Camp at the Hive, from July 10 – August 18, 2023 at the 21st Century Community Learning Center Grant After School Program hourly rate of \$62.83, pending fingerprint clearance and completion of HR paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

7) Resolved that the Board of Education of the Bridgehampton UFSD approves Joseph Barclay as a STEM teacher for the 2023 Summer Camp at the Hive, from July 10-August 18, 2023 at the 21st Century Community Learning Center Grant After School Program hourly rate of \$62.83, pending fingerprint clearance and completion of HR paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

8) Resolved that the Board of Education of the Bridgehampton UFSD approved the 2023 Summer Camp at the Hive, 8:00AM – 2:00PM, Monday through Friday, July 10 through August 18, 2023 and personnel listed below with an additional 6 hours for preparation time at the 21st Century Community Learning Center Grant After School Program hourly rate of \$62.83:

Literacy: Julia Conlon, Caitlin Hansen, Aleta Parker

Farm to Table: Ninfa Boyd, Alexandra DeSouza Theater: Amanda Candelaria, Janet Mancino

Art: Jen Suarez, Gay Giles

STEM: Joseph Barclay, Austin T. Dougherty

Motion: J. Vinski Second: C. Lillie Vote: 6-0

9) Resolved that the Board of Education of the Bridgehampton UFSD approves the following personnel as indicated for the 21st Century Community Learning Center Grant After School Program for the 2022/2023 school year to be paid as per the Grant:

Teachers @ \$62.83/hr:

• Sabrina Manglaviti – Zumba Instructor

Motion: J. Vinski Second: C. Lillie Vote: 6-0

10)Resolved that the Board of Education of the Bridgehampton UFSD accepts the letter of resignation from Marie Hand for the purpose of retirement, effective end of day on June 30, 2023, pursuant to the incentive MOA with the BTA.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

11) Resolved that the Board of Education of the Bridgehampton UFSD accepts the letter of resignation from Laura Keenan for the purpose of retirement, effective end of day on June 30, 2023, pursuant to the incentive MOA with the BTA.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

12) Resolved that the Board of Education of the Bridgehampton UFSD accepts Jen Suarez's letter of request and Juul Agreement dated March 10, 2023 requesting an extension on her probationary position effective September 6, 2023 through September 6, 2024.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

13) Resolved that the Board of Education of the Bridgehampton UFSD approves Mackenzie Zajac for the Supervisor of an Athletic Event Stipend for the 2022/2023 school year, as per the updated Stipend List.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

14) Resolved that the Board of Education of the Bridgehampton UFSD approves Mackenzie Zajac as a chaperone for the 2022/2023 school year.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

15) Resolved that the Board of Education of the Bridgehampton UFSD appoints Alexandra De Souza who maintains certifications as a Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6) and Teaching Assistant III, to serve as a .4 Elementary teacher and a .6 Teaching Assistant, whose teacher service shall be in the Elementary tenure area, to be paid at BA Step 1, per the BTA contract.

Motion: J. Vinski Second: C. Lillie Vote: Tabled for Exec

16)Resolved that the Board of Education of the Bridgehampton UFSD approves the placement of Jeanne D'Angelo as a long-term permanent substitute at a rate of \$150 per day, effective Monday, April 3, 2023.

Be It Further Resolved that after working for more than 30 days in the position, the compensation will be at MA Step 1, pending fingerprint clearance and completion of HR paperwork.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

17) Resolved that the Board of Education of the Bridgehampton UFSD hereby appoints
Francesca Chery, who maintains a French Grades 1-6 Permanent Extension and French 712, Permanent Certificate to serve as a 1.0 FTE French Teacher whose probationary term
shall commence on September 5, 2023 and shall expire on September 4, 2026 provided that
in order to be granted tenure, Francesca Chery shall have received a composite or overall
annual professional performance review ratings pursuant to Education Law §3012-c and/or
§3012-d of either effective or highly effective in at least three of the four preceeding years
and if Francesca Chery receives an ineffective composite or overall rating in the final year of
the probationary period, she shall not be eligible for tenure at that time, at an annual salary of
MA 50, Step 12 as per the BTA contract.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

18)Resolved that the Board of Education of the Bridgehampton UFSD hereby appoints Michael Cipriani as District Clerk Pro Tem, effective March 30, 2023 through Monday, April 10, 2023 for the purpose of serving in the District Clerk's absence during that period.

Motion: J. Vinski Second: C. Lillie Vote: 6-0

C. BUILDING USE REQUESTS

*CONSENT AGENDA FOR ITEMS C1-C3

Motion: J. Vinski Second: J. Comfort Vote: 6-0

1) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Ronald White for use of the gymnasium for Open Gym/Basketball Workouts and Trainings; from March 15, 2023 through June 30, 2023; 2-3 days per week, 2-3 hours per day as available between the hours of 5:00PM – 8:00PM.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

2) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Ronald White on behalf of Elite Basketball for use of the gymnasium for a two-day camp on June 29-30, 2023, from 8:00AM – 5:00PM for students of ages 11-14 and 15-18.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

3) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Ronald White on behalf of Sheryl Swoopes of Elite Basketball for use of the gymnasium for a two-day All Girls Elite Basketball Camp camp on July 27-30, 2023, from 8:00AM – 5:00PM for all girl students.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

4) Resolved that the Board of Education of the Bridgehampton UFSD approves the Building Use Request from Amanda Candelaria on behalf of the Senior Class to use the front driveway for fundraising car washes for the senior trip as follows: 3PM – 6M, Thursdays & Fridays, March 23 & 24, 30 & 31; April 12 & 13; 20 & 21; 27 & 28 and May 4 & 5, 2023.

Motion: J. Vinski Second: J. Comfort Vote: 6-0

- VI. Invitation to the Public: The public at this time is cordially invited to bring before the Board any comments, questions or concerns.
- VII. MOTION TO ADJOURN at 7:04PM to Executive Session to discuss personnel matters with counsel.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

VIII. MOTION TO RETURN TO Public Session at 9:27PM.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

Resolved that the Board of Education of the Bridgehampton UFSD approves Amendment #1
to the Contract with the Assistant Principal/Director for Data and Instructional Services,
effective July 1, 2022 and authorizes the Board President to execute the agreement.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

2. Resolved, that pursuant to §913 of the Education Law, the employee named in executive session and referred to as Employee "A" is hereby directed to appear for a medical examination in the office of Dr. Zachary T. Bloomgarden, and it is

Further Resolved, that Dr. Zachary T. Bloomgarden is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his teaching duties.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

3. Resolved, that pursuant to §913 of the Education Law, the employee named in executive session and referred to as Employee "A" is hereby directed to appear for a medical examination in the office of Dr. Randall Solomon, and it is

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Further Resolved, that Dr. Randall Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his teaching duties.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

4. Resolved that the Board of Education of the Bridgehampton UFSD hereby amends Resolution Section V(B)(15) as set forth herein and appoints Alexandra De Souza who maintains certifications as a Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6) and Teaching Assistant III, to serve as a .4 Elementary teacher and a .6 Teaching Assistant, whose teacher service shall be in the Elementary tenure area and whose teaching assistant service shall be in the Teaching Assistant tenure area, provided in order to be granted tenure in the Elementary Tenure Area, Alexandra De Souza shall have received a composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least three of the four preceding years and if Alexandra De Souza receives an ineffective composite or overall rating in the final year of the probationary period, she shall not be eligible for tenure at that time, to be paid at BA Step 1, per the BTA contract.

Motion: J. Vinski Second: K. McCleland Vote: 6-0

IX. MOTION TO ADJOURN at 9:29PM.

Janny G. Cavanaugh

Motion: J. Vinski Second: K. McCleland Vote: 6-0

Respectfully submitted,

Tammy A Cavanaugh

District Clerk