

**Bridgehampton School District
Board of Education Business Meeting
Wednesday, August 26, 2015
Café – 7:00 PM
MINUTES**

I. ROUTINE MATTERS

A) Upon having ascertained the presence of a Quorum and Roll Call, the President called the meeting to order at 7:01PM, followed by the Pledge of Allegiance.

Present: Ron White, Lillian Tyree-Johnson, Larry LaPointe, Jennifer Vinski, Kathleen McClelland, Dr. Lois R. Favre, Superintendent; Robert Hauser, Assistant Superintendent of Finance & Facilities; Thomas Volz, Counsel; Tammy A. Cavanaugh, District Clerk

Press: Carrie Ann Salvi, *The Sag Harbor Express*; Christine Sampson, *East Hampton Star*; Alisha Steindecker, *The Southampton Press*

Guests: Christina Cassel, Kameron Kaiser

B) Resolved that the Board of Education of the Bridgehampton UFSD approves the Proposed Board of Education Agenda, dated August 26, 2015.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 5-0

C) Resolved that the Board of Education of the Bridgehampton UFSD approves the minutes of the July 29, 2015 meeting of the Board of Education.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 5-0

*7:03 PM – Doug DeGroot arrived.

D) Invitation to visitors to address the Board of Education on agenda items

E) Communications

1) Letter from Christine Harrison (Board folder & Packet)

G) Board of Education Discussion Items

1) Committee Meeting Dates (Board folder & Packet)

2) Bridgehampton's results from Town Youth Bureau Survey

H) Consideration of additional items for the Agenda – There were no additional items for the agenda.

II. ANNOUNCEMENTS

A) September 1, 2 & 3	Superintendent's Conference Days
B) September 7	Labor Day
C) September 8	Students' First Day of Classes
D) September 14 & 15	Rosh Hashanah – no classes
E) September 18	PTO Back to School BBQ – 5:30PM
F) September 22	Back To School Night – PreK – 5 7PM
G) September 23	Yom Kippur – no classes
H) September 24	PTO Picture Day
I) September 24	Back to School Night – Grades 6-12 7PM
J) September 30	Board of Education Meeting 7PM

III. REPORTS

A) Superintendent/Principal Report

It has been a terrific summer, but August has been a bit hectic trying to get positions filled.

On tonight's agenda you will be approving a recommendation for a new Director of PE and Athletics/PE teacher, Mike Miller who comes highly recommended from Mattituck. He will be replacing the position that Eric Bramoff vacated. You will also see approvals for a full time Business and Marketing teacher (Kameron Kaiser) and a .4 Family and Consumer Science teacher, Christina Cassell – both picking up courses vacated by Dr. McDermott and filling a gap we have had since the retirement of our business teacher, Joanne Palisi.

In addition, as the board knows, we are increasing our aides/teacher assistants as we move our inclusion program to grade 4 this year, and we have been rallying to get those positions filled. Often we get them filled, and then the candidate is offered a teaching position. At the current time, I have all positions filled. The approvals this evening do not approve the additional request for support in AIS.

The building is shaping up nicely – Superintendent Conference day is scheduled, and we look forward to welcoming back the teaching staff on September 1st.

The girls' volleyball team is in full swing! They seem to be very excited and are working hard.

B) School Business Administrator Report

Finance:

- 2014/15 Finance Manager records are being closed & 2015/16 set up.
- Sept 1 \$4,300,000 TAN Borrowing bids due.
- Oct 1 SED financial reports are due.
- Oct 31 set the Town of Southampton 2015/16 tax levy.

Facilities:

- Electric upgrade - waiting for PSEG to turn power on at pole

Main Bldg.:

- Art room renovation being completed
- Front iron exterior balcony replaced
- Gymnasium (144 ceiling glass panes, ceiling & air vent plaster repaired, walls painted, sunshine yellow, door hardware and floor refinished, new scoreboard replaced).
- Ron White - suggestion - Scoreboard decals/banners specific to the school

IV. NEW BUSINESS

***Consent Agenda on Items 1-5; 7**

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the August 17, 2015 Surplus List submitted by John Daniels.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the August 25, 2015 Surplus List submitted by Michelle New.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 3) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the August 25, 2015 Surplus List submitted by Mary Anne Jules.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 4) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the August 26, 2015 Surplus List submitted by Marie Hand.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 5) **Resolved** that the Board of Education of the Bridgehampton UFSD rescinds the resolution of the July 1, 2015 Reorganization Meeting, approving the Selection/Classification as the regulation has been updated.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

- 6) **Resolved** that the Board of Education of the Bridgehampton UFSD, approves the Athletic Placement Process Policy,

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE BE IT RESOLVED that the Bridgehampton Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

- 7) **Resolved** that the Board of Education of the Bridgehampton UFSD hereby approves the Memorandum of Agreement with the CSEA concerning the payroll schedule and authorizes the Superintendent to sign the agreement.

Motion: L. Tyree-Johnson Second: L.LaPointe Vote: 6-0

V. SUPERINTENDENT'S RECOMMENDATIONS

*Consent Agenda, Items A1-A11; A13-A18

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

A. Financial Matters

- 1) **Resolved** that the Board of Education of the Bridgehampton Union Free School District, in the County of Suffolk, New York, as follows:

Section 1. Tax Anticipation Notes (herein called "Notes") of Bridgehampton Union Free School District, in the County of Suffolk, New York (herein called "District"), in the principal amount not to exceed \$4,500,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 9.00 of the Local Finance Law, constituting Chapter –a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes levied or to be levied for school purposes for the fiscal year commencing July 1, 2015 and ending June 30, 2016, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

5) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #6 Fund A with 17 Claims in the amount of \$50,331.37.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

6) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #2 Fund F with 1 Claim in the amount of \$176.55.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

7) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #3 Fund F with 2 Claims in the amount of \$1,686.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

8) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #2 Fund H with 1 Claim in the amount of \$2,795.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

9) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts Warrant #3 Fund T with 8 Claims in the amount of \$21,337.79.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

10) **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the Claims Auditor Report for July 31, 2015.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

11) **Resolved** that the Board of Education of the Bridgehampton UFSD establishes the following rates of tuition for parentally-placed individual students eligible to attend in accordance with non-residency policy #5152 for the 2015-2016 school year:

Pre-Kindergarten, 3 year old, Half Day \$3,000 (subject to available space)
Pre-Kindergarten, 3 year old, Full Day \$5,000 (subject to available space)

Pre-Kindergarten, 4 year old, Half Day \$3,000 (subject to available space)
Pre-Kindergarten, 4 year old, Full Day \$5,000 (subject to available space)

Be It Resolved Districts sending pupils with handicapped conditions will pay as per the Seneca Falls formula currently estimated at:

- \$55,000 Resource Room only (same as Charter School rate)
- \$62,000 Resource Room and up to two related services or full inclusion class
- \$69,000 Special Class, resource room and related services (or any combination with three or more related services)

Be It Further Resolved Districts sending pupils without handicapping conditions will pay the contracted amount.

Student	Grade	Fee
Ecaterine Muresan	PreK 3 – full day	\$5000
Vassilia Reilly	PreK 3 – full day	\$5000
Constantine Reilly	2 nd Grade	Non-Tuition per Policy #5152
Scott Partlow, Jr.	8 th Grade	Non-Tuition per Policy #5152
Elena Giosi	10 th Grade	Non-Tuition per Policy #5152
Student #10081	12 (Springs student)	\$62,000 per Agreement dated August 27, 2015

Motion: L. Tyree-Johnson

Second: J. Vinski

Vote: 6-0

12)Resolved that the Board of Education of the Bridgehampton UFSD accepts the donation of \$200.00 from Jeffrey D. Mansfield for the Bridgehampton Summer Camp at the Hive.

Motion: L. Tyree-Johnson

Second: L. LaPointe

Vote: 6-0

13)Resolved that the Board of Education of the Bridgehampton UFSD approves the Contract for the 2015-2016 school year with Shirley Ruch, Speech & Language Pathologist and authorizes the Superintendent to execute the contract.

Motion: L. Tyree-Johnson

Second: J. Vinski

Vote: 6-0

14)Resolved that the Board of Education of the Bridgehampton UFSD approves Mary Anne Jules as a consultant for transition of Athletic Director at a rate of \$150 per hour not to exceed 150 hours and authorizes the Superintendent to sign the contract.

Motion: L. Tyree-Johnson

Second: J. Vinski

Vote: 6-0

15)WHEREAS, the Board of Education of the Bridgehampton UFSD desires to enter into a contract with Toshiba Financial Services to lease of two photocopier/scanner/printer/fax machines for the Faculty Room and the Guidance Department in the main building; and

WHEREAS, the Board of Education believes that such lease is in the best financial interest of the District because it is the cost effective means for instructional copying/scanning and printing; and

WHEREAS, the Board of Education has determined that such lease is an ordinary contingent expense.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Bridgehampton UFSD approves the 36 month Toshiba Financial Services lease for two photocopier/scanner/printer machines at a total monthly cost of \$566.26 and authorizes the Superintendent to sign the contract.

Motion: L. Tyree-Johnson

Second: J. Vinski

Vote: 6-0

16) Resolved that the Board of Education of the Bridgehampton UFSD approves the following health services agreements between the District and the non-public school listed below for the purpose of providing health services for children residing outside the Bridgehampton school district and attending the non-public schools located in the District for the 2015-2016 school year and authorizes the Superintendent to execute and sign the contract.

- Ross Lower School
- Hayground School

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

17) Resolved that the Board of Education of the Bridgehampton UFSD approves the contract with Defensive Driving School to provide in-car driver education for the Fall of 2015 at a cost of \$220 per student and authorizes the Superintendent to sign the contract.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

18) Resolved that the Board of Education of the Bridgehampton UFSD appoints Donald Kast as a contractor for the Driver Education Classroom Instructor at a rate of \$65.00 per hour not to exceed 50 hours for the Fall of 2015 and authorizes the Superintendent to sign the contract.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

B) PERSONNEL

1. **Resolved** that the Board of Education of the Bridgehampton UFSD approves a FMLA leave of absence for Patrick Aiello commencing on September 1, 2015 and ending on October 4, 2015.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

2. **Resolved** that the Board of Education of the Bridgehampton UFSD approves the adjusted hourly rate of pay for Daniel Pacella and Faye Gholson for previously approved summer 2015 hours to \$34.947 and \$15.523 respectively.

Motion: L. Tyree-Johnson Second: J. Vinski Vote: 6-0

3. **Resolved** that the Board of Education of the Bridgehampton UFSD approves Jeff Neubauer to teach one extra period daily for the first semester, effective September 8, 2015 per the BTA Contractual rate.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

4. **Resolved** that the Board of Education of the Bridgehampton UFSD approved Christine Harrison and Ninfa Boyd to receive 6 hours each of summer curriculum work to coordinate lessons for ASPIRE at the BTA summer curriculum rate.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

5. **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the resignation of Sarina Peddy as a Teacher Aide effective, August 31, 2015.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

6. **Resolved** that the Board of Education of the Bridgehampton UFSD accepts the resignation of Eric Bramoff, Athletic Director/Physical Education teacher effective August 11, 2015.

Motion: L. Tyree-Johnson Second: R. White Vote: 6-0

7. **Resolved** that the Board of Education of the Bridgehampton UFSD approves Jennifer Maldonado as a Teacher Aide, effective September 8, 2015 for the 2015-2016 school year at an annual salary of \$25,000.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

8. **Resolved** that the Board of Education of the Bridgehampton UFSD approves Simone Sooklall as a Teacher Aide, effective September 8, 2015 for the 2015-2016 school year at an annual salary of \$25,000.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

9. **Resolved** that the Board of Education of the Bridgehampton UFSD approves Elizabeth Morse as a Teacher Aide, effective September 8, 2015 for the 2015-2016 school year at an annual salary of \$25,000.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

10. **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Alyssa Hauser, who maintains a Teaching Assistant certificate, to serve as a teaching assistant in the teaching assistant tenure area, whose probationary term shall commence on September 1, 2015 and expire on August 31, 2019 at an annual salary of \$28,972, per the BTA contract.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

11. **Resolved** that the Board of Education of the Bridgehampton UFSD appoints Sara M. Palmer, who maintains a Students with Disabilities (Birth – 6) certificate, to serve as a teaching assistant in the teaching assistant tenure area, whose probationary term shall commence on September 1, 2015 and expire on August 31, 2019 at an annual salary of \$28,972 per the BTA contract.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

12. **Resolved** that the Board of Education of the Bridgehampton UFSD approves Amelia Schirrippa as a Substitute Nurse for the 2015-2016 school year at an hourly rate of \$25.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

13. Resolved that the Board of Education of the Bridgehampton UFSD appoints Michael Miller, who maintains School District Leader, School Building Leader, Physical Education and Health Education certificates, to serve as a 0.8 FTE Physical Education Teacher and 0.2 FTE Athletic Director; whose Physical Education Teacher service shall be in the Physical Education Tenure Area for a probationary term that shall commence on August 27, 2015 and expire on August 31, 2018 at an annual salary of \$89,671 per the BTA contract and memorandum of agreement, provided that in order to be granted tenure Michael Miller shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Michael Miller receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, and authorizes the Superintendent to sign the memorandum of agreement.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

14. Resolved that the Board of Education of the Bridgehampton UFSD appoints Kameron Kaiser, who maintains a Business & Marketing and TESOL certificate, to serve as a 1.0 FTE Business & Marketing Teacher, in the Business Education Tenure (General) Area whose probationary term shall commence on September 1, 2015 and expire on August 31, 2019, provided that in order to be granted tenure Kameron Kaiser shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if Kameron Kaiser receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, at an annual salary of \$61,564, M Step 1, per the BTA contract.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

15. Resolved that the Board of Education of the Bridgehampton UFSD appoints Christina Cassel, who maintains a Family & Consumer Sciences certificate, to serve as a .4 Family & Consumer Science Teacher, whose term shall commence on September 1, 2015 at an annual salary of \$24,626, .4 of a M Step 1, per the BTA contract.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

C. COMMITTEE ON SPECIAL EDUCATION

1. **Resolved** that the Board of Education of the Bridgehampton UFSD approves the recommendation of the Committee on Special Education for Students #10341, #10066, #10081, #11111, #10016, #758, #501, #658, #10289, #10290, #10327, #10068, #85, #10108, #6021, #1057, #10105, #978, #1004, #10058, #13, #5, #10281, #10059, #1090, #493, #10069, #10182, #716, #973, #10117, #844 and #10060.

Motion: L. Tyree-Johnson Second: L. LaPointe Vote: 6-0

VI. ADJOURN at 7:44PM to Executive Session to discuss personnel matters with counsel.

Motion: L. Tyree-Johnson Second: K. McClelland Vote: 6-0

VII. MOTION to return to regular session at 8:30 PM.

1) **Resolved** that the Board of Education of the Bridgehampton UFSD approves the following teachers as home instructors for the month of September at the BTA contractual rate:

- Jeff Neubauer
- Patrick Aiello
- Ken Giosi

Motion: L. Tyree-Johnson

Second: L. LaPointe

Vote: 6-0

2) **Resolved** that the Board of Education of the Bridgehampton UFSD approves an amendment to the summer hours CSEA MOA to include Friday, September 4th as part of the summer hours agreement.

Motion: L. Tyree-Johnson

Second: K. McClelland

Vote: 6-0

VIII. MOTION to adjourn at 8:33PM.

Motion: L. Tyree-Johnson

Second: K. McClelland

Vote: 6-0

Respectfully submitted,

Tammy A. Cavanaugh
District Clerk